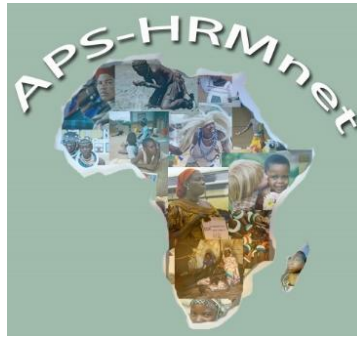




**AFRICA PUBLIC SECTOR HUMAN RESOURCE MANAGERS' NETWORK:
PUBLIC SERVICE INNOVATIONS AWARDS (APS-HRMnet- IA)**

APS-HRMnet- IA

08th July 2026

Dear Sir/Madam,

RE: CALL FOR SUBMISSION of NOMINATIONS FOR AFRICA PUBLIC SECTOR HUMAN RESOURCE MANAGERS' NETWORK: PUBLIC SERVICE INNOVATIONS AWARDS (APS-HRMnet- IA)

The African Public Sector Human Resource Managers' Network (APS-HRMnet) is pleased to announce the call for nominations for the Africa Public Sector Human Resource Managers' Network: Public Service Innovations Awards for 2026. The Award is a continent-wide award programme, designed to recognize and award initiatives/projects in Ministries, institutions, organizations in Public Sector Institutions in Africa which have adopted innovative and homegrown human resource management approaches, practices to strengthen the delivery of public services in the continent.

Purpose and objectives:

The purpose of the Africa Public Sector Human Resource Managers' Network Public Service Innovations Awards, is to contribute to innovative development of human resource management practices in Africa's Public Sector governance, management and administration and to contribute to effective realization of the African aspirations for the 'Africa We Want' as set in the African Agenda 2063 and transform our world by achieving the SDGs determined in the Global Agenda 2030, 'Transformation of Our World'.

Specific objectives:

The specific objectives of the Award are the following:

- (i) To recognize and publicize innovations in the management of HR in the Public Sector in African countries which are worthy of emulation.
- (ii) To enhance the image of the Public Sector in Africa through promotion, recognition and dissemination of effective, innovative, and accountable HR management approaches and practices.
- (iii) To promote innovation in the Public Sector by encouraging and recognizing organizations and initiatives for creative and effective ways of solving specific challenges of HR management for the implementation of the 2030 agenda and Agenda 2063 to achieve the SDGs.
- (iv) To facilitate the transfer of innovations and best practices, including digital transformation as a way of improving the quality of HR management in Public sector Institutions in Africa countries.

- (v) To encourage and promote the culture of Innovation in public sector governance and service delivery through Information and Communication Technologies (ICTs).

With the above objectives the Award is also intended to serve as a platform for:

- (i) Advocacy for innovation and digital transformation for improving the management of HR for the delivery of public services and performance in general of public sector institutions.
- (ii) Research and learning through identifying and sharing successful practices in HR management in the public sector in Africa.
- (iii) Capacity development through sharing and replication of successful practices in HR management
- (iv) Partnerships and exchanges for effective HR management and performance of public sector institutions in Africa.

Hence through the Awards program, the APS-HRMnet promotes and rewards innovations and excellence in HR management in Public Service, in support of the realization of global and continental development Agenda including the African Union (AU) Agenda 2063, the 2030 Agenda for Sustainable Development, and the Sustainable Development Goals (SDGs). The Award recognizes African initiatives in HR management in public sector institutions that demonstrate creativity and innovation in the improvement of service delivery to the citizens of the Continent. Ministries and other Public Sector institutions at regional, national and local governments levels that nominate innovations for these Awards make enormous contributions to the transformation of Africa to achieve its aspirations and SDGs.

The APS-HRMnet welcomes submissions of nominations (in English, Portuguese, French and Arabic) from Public sector institutions at Regional, national and local government levels such as ministries, departments, agencies, public enterprises, Management Development

The Awards will be given at the APS-HRMnet Conference to be held on in November 2026 in Zanzibar. Winners and other leading entries will be extensively publicized with their executive summaries and featured in the APS-HRMnet Website, publications, and other international networks.

Attached for your information and guidance are the **Conditions, Procedures and Rules of Competition** for this Award and the Criteria that shall be used to evaluate the submissions. Please provide an executive summary of up to 100 words that shall be posted on the website.

Please use the attached **Entry/nomination Form** to make your submission and send your entry by e-mail to: Victoria.mwanri@gmail.com to reach the APS-HRMnet Secretariat by **30th September 2026**.

If you are the Head of a Ministry/Organization or the APS-HRMnet local chapter Focal Point in your country, please circulate this letter and its annexures as widely as possible among local governments, municipal authorities, institutions of higher learning, departments, agencies, as the case may be, that are under your jurisdiction.

I thank you for your interest, assistance, and cooperation.

Yours sincerely,



Executive Secretary

